



ESG performance tables FY23



GRI content index



General disclosures 2021

Statement of use	Viasat Inc. has reported with reference to the GRI Standards for the period starting April 1, 2022 and ending March 31, 2023.	
GRI 1 used	GRI 1: Foundation 2021	
Applicable GRI Sector Standard(s)	None	
Disclosure	Description	Cross-reference, omissions, explanations
General disclosures		
2-1	Organizational details	FY23 10-K, pp. 3-43
2-2	Entities included in the organization's sustainability reporting	Viasat's FY23 ESG Impact Report addresses all of the entities included in its consolidated financial reporting. RigNet, Inc (RigNet) and Euro Broadband Infrastructure Sàrl (EBI) data is included in Viasat's sustainability reporting. Inmarsat will be included in future years as they were not a part of Viasat in FY23. Trellisware data has not been included as Viasat does not have operational control. Link-16 Tactical Data Links data is only included for the time in which it was under Viasat ownership in FY23.
2-3	Reporting period, frequency, and contact point	Sustainability reporting for Viasat is in line with its fiscal reporting period, April 1, 2022 through March 31, 2023, unless otherwise noted. The publication date of the report is August 22, 2023. Questions should be directed to SocialImpact@Viasat.com About this Report, p. 96
2-4	Restatements of information	The FY22 and FY21 Diversity performance data tables have been updated to more accurately reflect our employee category definitions and internal data management practices. Numbers in certain categories may have changed from previously reported data.
2-5	External assurance	Viasat will have our scope 1, 2, and 3 emissions verified to ISO 14064-1 and will publish the respective verification letter on our website.
2-6	Activities, value chain, and other business relationships	FY23 10-K, pp. 3-18
2-7	Employees	Putting people first, pp. 28-29 Workforce performance data tables, pp. 88-89

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General disclosures 2021 continued

Disclosure	Description	Cross-reference, omissions, explanations
General disclosures		
2-8	Workers who are not employees	Workforce performance data tables, p. 89
2-9	Governance structure and composition	Leading with integrity, pp. 59-61 Diversity performance data tables, p. 93 FY23 Proxy, pp. 6-13 Viasat Board composition
2-10	Nomination and selection of the highest governance body	FY23 Proxy, pp. 6-10 Viasat Corporate Governance Guidelines
2-11	Chair of the highest governance body	Mark Dankberg is a founder of Viasat and serves as its Chairman of the Board and Chief Executive Officer. A message from our CEO and President p. 3 Leading with integrity, p. 60-61 FY23 Proxy, p. 7 Viasat Corporate Governance Guidelines p. 2
2-12	Role of the highest governance body in overseeing the management of impacts	Leading with integrity, pp. 59-65
2-13	Delegation of responsibility for managing impacts	Leading with integrity, pp. 60-61
2-14	Role of the highest governance body in sustainability reporting	Our commitment to ESG p. 8
2-15	Conflicts of interest	Leading with integrity, p. 61 Corporate Governance Guidelines, p. 2
2-16	Communication of critical concerns	Viasat does not disclose this information although we have a hotline grievance mechanism, outlined within our Guide to Business Conduct, to make sure issues are appropriately reported, shared, and addressed at the highest levels of the organization. FY23 Proxy, p. 6 Guide to Business Conduct, p. 6
2-17	Collective knowledge of the highest governance body	Our commitment to ESG p. 8 Leading with integrity, p. 61 FY23 Proxy, pp. 14-16
2-18	Evaluation of the performance of the highest governance body	Leading with integrity, p. 61 FY23 Proxy, pp. 6, 8-10

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General disclosures 2021 continued

Disclosure	Description	Cross-reference, omissions, explanations
General disclosures		
2-19	Remuneration policies	<p>The Compensation and Human Resources Committee of the Board of Directors continually assesses the components and design of executive compensation to ensure alignment with stockholder interests and promote long-term value creation. As a result, they may in the future consider incorporating ESG-related components into executive compensation programs.</p> <p>FY23 Proxy, pp. 32-64</p>
2-20	Process to determine remuneration	<p>In our last advisory vote on executive compensation, 92% of stockholders were in favor. This advisory vote is highlighted in Viasat's 8-K filed September 2, 2022.</p> <p>FY23 Proxy, p. 36</p>
2-21	Annual total compensation ratio	FY23 Proxy, p. 60
2-22	Statement on sustainable development strategy	<p>A message from our CEO and President, pp. 3-4</p> <p>Safe, sustainable access to space, pp. 12-17</p>
2-23	Policy commitments	<p>We are Viasat, pp. 5, 10</p> <p>Protecting the planet, pp. 53-54</p> <p>Leading with integrity, pp. 61-63</p> <p>Modern Slavery legal statement</p> <p>Guide to Business Conduct</p>
2-24	Embedding policy commitments	<p>Viasat operates a corporate-wide program to coordinate, implement, and monitor compliance with corporate values, laws and regulations, and policies. Oversight of the ethics and compliance program is the responsibility of the ethics committee, which is comprised of representatives from Viasat's security, legal, finance, government contracts, and People and Culture (P&C) departments. The ethics committee reports to Viasat's vice president of P&C, chief financial officer, and general counsel. Our goal is to ensure that every employee acts ethically in all aspects of their roles.</p> <p>Leading with integrity, pp. 59-65</p> <p>Modern Slavery legal statement</p> <p>Guide to Business Conduct</p>
2-25	Processes to remediate negative impacts	<p>Leading with integrity, pp. 59-65</p> <p>Guide to Business Conduct</p>

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General disclosures 2021 continued

Disclosure	Description	Cross-reference, omissions, explanations
General disclosures		
2-26	Mechanisms for seeking advice and raising concerns	Guide to Business Conduct Viasat Corporate Governance Guidelines
2-27	Compliance with laws and regulations	Significant instances of non-compliance with laws and regulations would be listed in our 10-K, as required by the SEC. No such events occurred in FY23.
2-28	Membership associations	Viasat is a member of numerous associations, but is most active in the following: Global Satellite Operators Association (GSOA), Aerospace Industries Association (AIA), National Governors Association, International Air Transport Association (IATA), Satellite Industry Association (SIA) European Telecommunications Standards Institute (ETSI), International Telecommunication Union (ITU), Global VSAT Forum (GVF), US Chamber of Commerce, Ronald Reagan Institute, US-ASEAN Business Council, Space Foundation, Wireless Broadband Alliance (WBA): and National Urban League.
2-29	Approach to stakeholder engagement	Viasat's stakeholders include those who impact or are impacted by Viasat and its operations. These individuals and entities may be connected to, and interested in, the company from an employment, business, investment, regulatory, legal, and/or reputational perspective. Viasat engages with all stakeholders through different channels and with varying frequency. Perspectives for our key stakeholder groups were included in our first priority issues analysis in fiscal year 2021. Regular channels and frequency for engagement with each stakeholder group include surveys and written communication. Specific examples are detailed in the narrative of the report. Our commitment to ESG, pp. 8-9
2-30	Collective bargaining agreements	The majority of our employees are not represented by a labor union and are not party to any collective bargaining agreement (CBA) in connection with their employment with us. The applicable CBA depends on the location and industry. Our employees in Brazil are subject to CBAs, which is the country's standard. Our employees in Spain, France, Norway, and Italy are also subject to industry-specific CBAs, which is common in those countries. We evaluate benefits for all employees, including those not covered by a union, based on a review of market data, statutory requirements, and internal evaluation, and we strive to offer competitive benefits accordingly.

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Material topic disclosures

Disclosure	Description	Cross-reference, omissions, explanations
Material topics		
3-1	Process to determine material topics	Our commitment to ESG, p. 9
3-2	List of material topics	Our commitment to ESG, p. 9
Economic disclosure		
201-1	Direct economic value generated and distributed	Putting our people first, pp. 38-40 Economic performance data table, p. 82
Digital inclusion		
3-1	Management of material topics	Our commitment to ESG, p. 9 Fostering digital inclusion, pp. 19-25
203-1	Infrastructure investments and services supported	Fostering digital inclusion, pp. 19-25
203-2	Significant indirect economic impacts	Fostering digital inclusion, pp. 19-25
Corporate governance		
3-1	Management of material topics	Our commitment to ESG, pp. 8-9 Leading with integrity, pp. 59-65
205-1	Operations assessed for risks related to corruption	Leading with integrity, p. 61 Guide to Business Conduct, p. 25
205-2	Communication and training about anti-corruption policies and procedures	Leading with integrity, pp. 61-63 Ethics data table, p. 83 Guide to Business Conduct, pp. 16, 25
205-3	Confirmed incidents of corruption and actions taken	Ethics performance data tables, p. 83

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Material topic disclosures

Disclosure	Description	Cross-reference, omissions, explanations
Climate, energy, and emissions		
3-1	Management of material topics	Our commitment to ESG, pp. 8-10 Protecting the planet, pp. 49-57
302-1	Energy consumption within the organization	Environmental performance data tables, p. 87
302-3	Energy intensity	Environmental performance data tables, p. 87
302-4	Reduction of energy consumption	Protecting the planet, pp. 55-56
305-1	Direct (Scope 1) GHG emissions	Environmental performance data tables, p. 84
305-2	Energy indirect (Scope 2) GHG emissions	Environmental performance data tables, p. 84
305-3	Other indirect (Scope 3) GHG emissions	Environmental performance data tables, pp. 84-85
305-4	GHG emissions intensity	Environmental performance data tables, p. 84
305-5	Reduction of GHG emissions	Protecting the planet, pp. 55-56
Product stewardship		
3-3	Management of material topics	Our commitment to ESG, pp. 8-10 Protecting the planet, p. 54
306-2	Management of significant waste-related impacts	Protecting the planet, pp. 49-53 Environmental performance data tables, p. 86
306-3	Waste generated	Environmental performance data tables, p. 86
306-4	Waste diverted from disposal	Protecting the planet, pp. 50-52 Environmental performance data tables, p. 86
306-5	Waste directed to disposal	Environmental performance data tables, p. 86
307-1	Non-compliance with environmental laws and regulations	Protecting the planet, p. 53 Environmental performance data tables, p. 87

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Material topic disclosures

Disclosure	Description	Cross-reference, omissions, explanations
Supply chain management		
3-3	Management of material topics	Our commitment to ESG, pp. 8-10 Protecting the planet, pp. 50-52 Leading with integrity, pp. 62-65
308-2	Negative environmental impacts in the supply chain and actions taken	Viasat consolidated and updated our supplier survey in FY23 and will begin screening suppliers again in FY24. All suppliers are held to our environmental policies and procedures as set forth on our environmental policies and procedures webpage . Environmental performance data tables, p. 87
Talent management		
3-3	Management of material topics	Our commitment to ESG, pp. 8-10 Putting people first, pp. 27-47
401-1	New employee hires and employee turnovers	Workforce performance data tables, pp. 90-91
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Putting people first, pp. 38-40 Employee benefits
403-1	Occupational health and safety management system	Our EHS management system was created using the ISO 14001 and ISO 45001 standards to help us comply with regulatory requirements, manage risk and communicate to all Viasat stakeholders standards and guidelines to keep people healthy and safe while also protecting the planet. The scope of Viasat's EHS applies to the admin, design, operations, and assembly of commercial, military, and aerospace communications equipment from multiple global sites. It covers the management of business activities that support these products and services and the influences (where possible) of any significant aspects that occur in its life cycle (e.g., procurement, facility activities, and final disposal). Putting people first, pp. 41-42 Health and safety policy

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Material topic disclosures

Disclosure	Description	Cross-reference, omissions, explanations
Talent management		
403-2	Hazard identification, risk assessment, and incident investigation	<p>Viasat utilizes the EHS risk assessment model to formally and informally manage Viasat’s activities and identify risks. This applies to all business units, EHS teams, procurement, and all employees.</p> <p>Our EHS team has a full “incident and near hit reporting and investigation” process for all employees to follow.</p> <p>Putting people first, pp. 41-42 Guide to Business Conduct, p. 10</p>
403-3	Occupational health services	<p>Viasat follows a “hierarchy of control” process that is followed and applied during the determination of the best risk treatment plan and suitable controls when a risk is detected.</p>
403-4	Worker participation, consultation, and communication on occupational health and safety	<p>Workers’ consultation and participation is done via relevant and applicable activities and determined by a facility, department, and/or region. Mechanisms for consultation may include the following: EHS committees, EHS good catch program, EHS newsletters, EHS reports, Viasat Emergency Response Team (VERT)</p> <p>Putting people first, pp. 41-42</p>
403-5	Worker training on occupational health and safety	<p>All employees are annually trained with our EHS Essentials course, with additional courses such as “Working with hazardous materials” provided annually for relevant employees. Additional courses on EHS topics are always available to all employees.</p> <p>Putting people first, pp. 41-42</p>
403-6	Promotion of worker health	Putting people first, pp. 39, 41-42
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Putting people first, pp. 39, 41-42
403-8	Workers covered by an occupational health and safety management system	<p>Health and safety performance data tables, pp. 94 Health and safety policy</p>

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Material topic disclosures

Disclosure	Description	Cross-reference, omissions, explanations
Talent management		
403-9	Work-related injuries	Health and safety performance data tables, pp. 94
404-2	Programs for upgrading employee skills and transition assistance programs	Putting people first, pp. 36-38
Diversity & inclusion		
3-3	Management of material topics	Our commitment to ESG, pp. 8-10 Putting people first, pp. 28-35
405-1	Diversity of governance bodies and employees	Putting people first, p. 29 Diversity performance data tables, pp. 92-93 FY23 Proxy, pp. 9, 13
413-1	Operations with local community engagement, impact assessments, and development programs	Putting people first, pp. 43-46
Product security		
3-3	Management of material topics	Our commitment to ESG, pp. 8-10 Leading with integrity, pp. 64-65
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Viasat did not experience substantiated complaints concerning breaches of customer privacy and losses of customer data in FY23.

SASB index



SASB sector standards 2018⁽¹⁾⁽²⁾

SASB code	Accounting or activity metric	Answer, cross-reference, omissions, explanations
Hardware		
Product security		
TC-HW-230a.1	Description of approach to identifying and addressing data security risks in products	<p>Viasat follows industry best practices to assess risk. We have processes to identify and monitor potential security risks within our IT systems, including compliance monitoring for our ten company-wide security principles. Viasat conducts manual and automated tracking to identify compliance gaps and create a roadmap for compliance score improvement. Before introducing a new IT system, each system is subject to a formal centralized review, conducted by representatives in Viasat's privacy compliance, security, risk management, procurement, and technology departments.</p> <p>Protecting data privacy, pp. 64-65</p>
Employee diversity & inclusion		
TC-HW-330a.1	Percentage of gender and racial/ethnic group representation for (1) management, (2) technical staff, and (3) all other employees	Diversity performance data tables, pp. 91-93
Product lifecycle management		
TC-HW-410a.1	Percentage of products by revenue that contain IEC 62474 declarable substances	100% of Viasat's products contain IEC 62474 declarable substances.
TC-HW-410a.2	Percentage of eligible products, by revenue, meeting the requirements for EPEAT registration or equivalent	Network equipment is a new category not yet defined by EPEAT. As such, this metric is currently not applicable to Viasat's revenue-generating product lines.
TC-HW-410a.3	Percentage of eligible products, by revenue, meeting ENERGY STAR® criteria	ENERGY STAR requirements are not applicable to Viasat's network equipment products. As such, Viasat did not receive any FY23 revenue from products that meet this requirement.
TC-HW-410a.4	Weight of end-of-life products and e-waste recovered, percentage recycled	<p>Protecting the planet, p. 51</p> <p>Environmental performance data tables, p. 86</p>

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SASB index



SASB sector standards 2018⁽¹⁾⁽²⁾ continued

SASB code	Accounting or activity metric	Answer, cross-reference, omissions, explanations
Hardware		
Supply chain management		
TC-HW-430a.1	Percentage of Tier 1 supplier facilities audited in the RBA Validated Audit Process (VAP) or equivalent, by (a) all facilities and (b) high-risk facilities	This information is not available.
TC-HW-430a.2	Tier 1 suppliers' (1) non-conformance rate with the RBA Validated Audit Process (VAP) or equivalent, and (2) associated corrective action rate for (a) priority non-conformances and (b) other non-conformances	Ethics performance data tables, pp. 83
Materials sourcing		
TC-HW-440a.1	Description of the management of risks associated with the use of critical materials	FY23 10-K, p. 18
SASB code	Activity metric	Answer, cross-reference, omissions, explanations
TC-HW-000.A	Number of units produced by product category	Commercial networks: 1,675,854 Enterprise systems: 1,995,340 Government systems: 595,561
TC-HW-000.B	Area of manufacturing facilities	Leased manufacturing facilities: 145,295.5 f ² Owned manufacturing facilities: None
TC-HW-000.C	Percentage of production from owned facilities	Viasat does not own manufacturing facilities.

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²There are duplicate disclosures among the three SASB sector standards Viasat reports. In the SASB index above, we include the first occurrence of each disclosure and omit any duplicates.

SASB index



SASB sector standards 2018⁽¹⁾⁽²⁾ continued

SASB code	Accounting or activity metric	Answer, cross-reference, omissions, explanations
Telecommunication services		
Environmental footprint of operations		
TC-TL-130a.1	(1) Total energy consumed, (2) percentage grid electricity, and (3) percentage renewable	Environmental performance data tables, p.84
Data privacy		
TC-TL-220a.1	Description of policies and practices relating to behavioral advertising and customer privacy	<p>We collect personal data that is necessary to deliver our services to the user, and we only use personal data as disclosed to the user at the time of collection. We process three general categories of personal data: (1) data provided to Viasat by the user, (2) data that Viasat collects automatically from the user, and (3) data that we collect from third parties. Where required by applicable law, Viasat obtains consent prior to collecting personal data and honors users' rights with respect to their personal data. Viasat maintains internal and external-facing privacy policies and notices that govern Viasat's processing of personal data. Viasat did not collect or disclose personal data of users or visitors to Viasat's digital properties for online behavioral advertising purposes (as such term is defined in the DAA Self-Regulatory Principles) in FY22. To the extent that Viasat engages in targeted advertising, Viasat partners with third-party companies to reach segments of consumers who may be interested in Viasat service offerings.</p> <p>Leading with integrity, pp. 64-65</p>
TC-TL-220a.2	Number of customers whose information is used for secondary purposes	<p>Viasat uses customer information that has been appropriately aggregated or anonymized for the secondary purpose of improving Viasat's product and service offerings, in which case the data remains internal to Viasat. Viasat will only process customer information for the purposes for which the personal data was collected, to fulfill legal recordkeeping obligations or other legitimate business purposes, and as communicated to customers at or before the time of data collection.</p>

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SASB index



SASB sector standards 2018⁽¹⁾⁽²⁾ continued

SASB code	Accounting or activity metric	Answer, cross-reference, omissions, explanations
Telecommunication services		
TC-TL-220a.3	Total amount of monetary losses as a result of legal proceedings associated with customer privacy	Viasat was not subject to any legal proceedings associated with customer privacy in FY23.
TC-TL-220a.4	(1) Number of law enforcement requests for customer information, (2) number of customers whose information was requested, and (3) percentage resulting in disclosure	(1) Number of law enforcement requests for customer information: 177 (2) Number of customers whose information was requested: 207 (3) Percentage resulting in disclosure: 62% The figures above represent combined U.S., Europe, and Brazil operations, and requests represent the business areas where Viasat is the service provider direct to the consumer (as opposed to where Viasat operates as a wholesale or B-to-B services provider).
Data security		
TC-TL-230a.1	(1) Number of data breaches, (2) percentage involving personal identifiable information (PII), and (3) number of customers affected	Viasat did not experience any data breaches in FY23.
TC-TL-230a.2	Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards	Viasat maintains a risk-based information security management program. The company conducts regular risk assessments that consider a variety of threats, including malicious and accidental events. Viasat implements appropriate controls to manage risks which include administrative and/or technical detectives, as well as preventive and corrective controls based on industry and regulatory best practices, frameworks, and requirements. Protecting data privacy, p. 64-65
Product end-of-life management		
TC-TL-440a.1	(1) Materials recovered through take-back programs, percentage of recovered materials that were (2) reused, (3) recycled, and (4) landfilled	Protecting the planet, pp. 51 Environmental performance data tables, p. 86

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SASB index



SASB sector standards 2018⁽¹⁾⁽²⁾ continued

SASB code	Accounting or activity metric	Answer, cross-reference, omissions, explanations
Telecommunication services		
Competitive behavior & open internet		
TC-TL-520a.1	Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations	Viasat was not subject to any legal proceedings associated with anti-competitive behavior in FY23.
TC-TL-520a.2	Average actual sustained download speed of (1) owned and commercially-associated content and (2) non-associated content	Viasat does not provide any owned or commercially associated content. Viasat provides service to a broad array of markets, from dense urban areas to remote rural areas. Available speeds vary by geography.
TC-TL-520a.3	Description of risks and opportunities associated with net neutrality, paid peering, zero rating, and related practices	Requirements related to net neutrality and associated practices vary in the jurisdictions and markets in which Viasat operates. Viasat complies with any and all applicable requirements. Please see Viasat's SEC reports for any disclosures relating to material risks and opportunities associated with laws and regulations addressing net neutrality. FY23 10-K, p. 20
Managing systemic risks from technology disruptions		
TC-TL-550a.1	(1) System average interruption frequency and (2) Customer average interruption duration	(1) System average interruption frequency: 9.2/year (2) Customer average interruption duration: 60 minutes This data excludes outages due to rain on the end user terminal since adequate metrics are not available.
TC-TL-550a.2	Discussion of systems to provide unimpeded service during service interruptions	Leading with integrity p. 65

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SASB index



SASB sector standards 2018⁽¹⁾⁽²⁾ continued

SASB code	Activity metric	Answer, cross-reference, omissions, explanations
Managing systemic risks from technology disruptions		
TC-TL-000.A	Number of wireless subscribers	This disclosure is not applicable as Viasat does not have wireless subscribers.
TC-TL-000.B	Number of wireline subscribers	This disclosure is not applicable as Viasat does not have wireline subscribers.
TC-TL-000.C	Number of broadband subscribers	This information is considered to be competitively sensitive and is therefore not disclosed.
TC-TL-000.D	Network traffic	This information is considered to be competitively sensitive and is therefore not disclosed.
Electronic manufacturing services & original design manufacturing³		
Water management		
TC-ES-140a.1	(1) Total water withdrawn and (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Environmental performance data tables, p. 86
Waste management		
TC-ES-150a.1	(1) Amount of hazardous waste from manufacturing, (2) percentage of hazardous waste recycled	Protecting the planet, pp. 52-53 Environmental performance data tables, p. 86
Labor practices		
TC-ES-310a.1	(1) Number of work stoppages and (2) total days idle	Health and safety performance data tables, p. 94

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SASB index



SASB sector standards 2018⁽¹⁾⁽²⁾ continued

SASB code	Activity metric	Answer, cross-reference, omissions, explanations
Electronic manufacturing services & original design manufacturing²		
Labor conditions		
TC-ES-320a.1	(1) Total recordable incident rate (TRIR) and (2) near miss frequency rate (NMFR) for (a) direct employees and (b) contract employees	Health and safety performance data tables, p. 94
TC-ES-320a.2	Percentage of (1) entity's facilities and (2) Tier 1 supplier facilities audited in the RBA Validated Audit Process (VAP) or equivalent, by (a) all facilities and (b) high-risk facilities	Ethics performance, p. 83
TC-ES-320a.3	(1) Non-conformance rate with the RBA Validated Audit Process (VAP) or equivalent and (2) associated corrective action rate for (a) priority non-conformances and (b) other non-conformances, broken down for (i) the entity's facilities and (ii) the entity's Tier 1 supplier facilities	Ethics performance, p. 83
SASB code	Activity metric	Answer, cross-reference, omissions, explanations
TC-ES-000.A	Number of manufacturing facilities	Leased manufacturing facilities: 2 Owned manufacturing facilities: 0
TC-ES-000.C	Number of employees	Workforce performance data tables, p. 89

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Performance data



Economic performance⁽¹⁾⁽²⁾

	FY23	FY22	FY21
Financial performance (in millions USD)			
Revenue			
Total revenue	\$2,556.2	\$2,417.2	\$1,920.9
Product revenues	\$954.1	\$860.7	\$739.4
Service revenues	\$1,602.0	\$1,556.5	\$1,181.5
Revenue by segment			
Satellite services	\$1,210.7	\$1,188.8	\$868.9
Commercial networks	\$612.6	\$512.1	\$320.9
Government systems	\$732.8	\$716.3	\$731.1
Costs and operating expenses			
Cost of product revenues	\$736.4	\$699.5	\$584.2
Cost of service revenues	\$1,098.3	\$1,011.7	\$771.5
Selling, general and administrative	\$718.6	\$640.8	\$497.2
Independent research and development	\$128.9	\$149.5	\$108.5
Amortization of acquired intangible assets	\$29.8	\$28.7	\$5.5
Income tax			
(Provision for) benefit from income taxes from continuing operations	\$(49.4)	\$36.5	\$11.2
Net income			
Net income (loss) from continuing operations	\$(211.6)	\$(101.7)	\$(66.5)
Net income (loss) attributable to Viasat, Inc.	\$1,084.8	\$(15.5)	\$3.7

¹For fiscal years ended March 31. Information that is not available is marked with a hyphen (-).

²Figure totals may not add up properly due to rounding.

Performance data



Ethics performance¹

	FY23	FY22	FY21
Anticorruption and anticompetitive behavior			
Ethics trainings			
Total number of employees that the anti-corruption policies and procedures have been communicated to	94%	96%	95%
Total number of governance body members that the anti-corruption policies and procedures have been communicated to	100%	100%	100%
Confirmed incidents of corruption			
Total number of confirmed incidents of corruption	0	0	0
Total number of confirmed incidents in which employees were dismissed or disciplined for corruption	0	0	0
Total number of confirmed incidents when contracts with business partners were terminated or not renewed due to violations related to corruption	0	0	0
Public legal cases regarding corruption brought against the organization	0	0	0
Labor conditions ²			
Percentage of Tier 1 supplier facilities audited in the RBA Validated Audit Process (VAP) or equivalent	-	-	-
Associated corrective action rate for priority non-conformances	-	-	-
Tier 1 supplier facilities	-	-	-
Associated corrective action rate for other non-conformances	-	-	-
Tier 1 supplier facilities	-	-	-

¹For fiscal years ended March 31. Information that is not available is marked with a hyphen (-).

²We do not currently review at the level of RBA VAP Protocol.

Performance data



Environmental performance data tables¹

	FY23	FY22	FY21
Energy consumption within the organization (MWh)			
Total energy consumption²	118,606	86,914	77,810
Percentage nonrenewable	99%	99%	99%
Percentage renewable	1%	1%	1%
Non-renewable energy consumption	117,935	86,190	77,319
Gasoline	626	421	562
Diesel	797	663	219
Electricity	104,426	74,531	71,871
Natural gas	12,085	10,575	4,667
Renewable energy consumption	671	724	491
Electricity	671	724	491
Energy intensity (MWh per million dollars of revenue)	46	31	34
Greenhouse gas emissions (tCO₂e)⁽³⁾⁽⁴⁾			
Total absolute emissions — location based	2,124,788	28,149	27,580
Scope 1 - direct	2,751	2,431	1,237
Scope 2 - indirect	30,713	25,718	26,343
Scope 3 - indirect	2,091,324	-	-
Total absolute emissions — market based	2,124,701	28,694	27,430
Scope 1 - direct	2,751	2,431	1,237
Scope 2 - indirect	30,626	26,264	26,193
Scope 3 - indirect	2,091,324	-	-
Emissions intensity (tCO₂e / million \$USD revenue)	13.0	10.1	12.2
Scope 1	1.0	0.9	0.6
Scope 2 - location based	12.0	9.2	11.6

¹For fiscal years ended March 31. Information that is not available is marked with a hyphen (-). Emissions data are undergoing verification in line with the ISO 14064 standard.

²FY22 total energy consumption has been restated to correct a previous rounding error.

³The GHG Protocol and Global Warming Potential's (GWP) from the Intergovernmental Panel on Climate Change (IPCC) 4th assessment report (AR4) were used to prepare our FY23 GHG inventory.

⁴Our base year has been updated from FY22 to FY23, to account for legacy RigNet activities, an increase in global ground infrastructure to support Viasat-3, and the establishment of our first scope 3 inventory. Only CO₂, CH₄ and N₂O GHG's were evaluated for inclusion in this report. Further details on the standards, methodologies, assumptions, calculations and data quality assessments for scope 1, 2 and 3 emission sources will be available in Viasat's GHG Report.

Performance data



Environmental performance data tables¹ continued

	FY23	FY22	FY21
Greenhouse gas emissions (tCO₂e) continued⁽²⁾⁽³⁾			
Scope 3 - Indirect upstream and downstream	2,091,324	-	-
Category 1 - Purchased goods and services	183,195	-	-
Category 2 - Capital goods	3,910	-	-
Category 3 - Fuel and energy-related activities	1,999	-	-
Category 4 - Upstream transportation and distribution	82,958	-	-
Category 5 - Waste generated in operations	10,150	-	-
Category 6 - Business travel	8,696	-	-
Category 7 - Employee commuting	8,820	-	-
Category 8 - Upstream leased assets	101	-	-
Category 9 - Downstream transportation and distribution	N/A	-	-
Category 10 - Processing of sold products	N/A	-	-
Category 11 - Use of sold products	1,777,728	-	-
Category 12 - End-of-life treatment of sold products	-	-	-
Category 13 - Downstream leased assets	N/A	-	-
Category 14 - Franchises	N/A	-	-
Category 15 - Investments	13,767	-	-

¹For fiscal years ended March 31. Information that is not available is marked with a hyphen (-). Information that is assessed and not applicable is marked N/A. Emissions data are undergoing verification in line with the ISO 14064 standard.

²The GHG Protocol and Global Warming Potential's (GWP) from the Intergovernmental Panel on Climate Change (IPCC) 4th assessment report (AR4) were used to prepare our FY23 GHG inventory.

³Our base year has been updated from FY22 to FY23, to account for legacy RigNet activities, an increase in global ground infrastructure to support Viasat-3, and the establishment of our first scope 3 inventory. Only CO₂, CH₄ and N₂O GHG's were evaluated for inclusion in this report. Further details on the standards, methodologies, assumptions, calculations and data quality assessments for scope 1, 2 and 3 emission sources will be available in Viasat's GHG Report.

Performance data



Environmental performance data tables¹ continued

	FY23	FY22	FY21
Waste (metric tons)			
Total waste generated	867	516	445
Recycling ²	485	282	236
Landfill	379	225	209
Materials recovered through take-back programs (%)			
Reuse	60%	56%	52%
Recycling	10%	1%	5%
Landfill	30%	43%	43%
Hazardous waste			
Total hazardous waste generated⁽³⁾⁽⁴⁾	81	43	46
Hazardous waste recycled (%)	88%	95%	97%
Total number of significant spills	0	0	0
Total volume of significant spills	0	0	0
Total volume of significant spills recovered	0	0	0
Total hazardous waste transported	0	0	0
Hazardous waste exported	0	0	46
Hazardous waste shipped internationally (%)	0%	0%	0%
Water			
Total water consumption (gallons)	18,521,273	18,454,780	10,393,979

¹For fiscal years ended March 31. Information that is not available is marked with a hyphen (-).

²Includes recycled ROHS solder, gold, lead solder, mixed single stream recyclables, wood, metal, batteries, cooking oil, e-waste, cardboard, and paper.

³Includes universal waste and hazardous waste data from up to 57% of Viasat locations.

⁴Includes universal waste and hazardous waste data.

Performance data



Environmental performance data tables¹ continued

	FY23	FY22	FY21
Environmental fines			
Total monetary value of significant fines	\$0	\$0	\$0
Total number of non-monetary sanctions	0	0	0
Cases brought through dispute resolution mechanisms	0	0	0
Supplier environmental screening²			
Percentage of new suppliers screened using environmental criteria (%)	0%	0%	0%
Number of suppliers assessed for environmental impacts ²	0	57	57
Number of suppliers identified as having significant actual and potential negative environmental impacts ²	0	4	7

¹For fiscal years ended March 31. Information that is not available is marked with a hyphen (-).

²We consolidated and updated our supplier survey in FY23. We will begin screening suppliers with the updated survey in FY24.

Performance data



Workforce performance¹

Workforce breakdown by gender, age, and region ⁽²⁾⁽³⁾			
	FY23	FY22	FY21
Total employees	6,192	6,647	6,029
Employees by gender (%)			
Male	75.6%	75.3%	75.3%
Female	23.8%	24.2%	24.3%
Non-binary	0.1%	0.1%	0.1%
Gender not specified	0.6%	0.4%	0.3%
Employees by age			
Under 30 years old	14.8%	15.5%	14.4%
30-50 years old	53.9%	51.9%	53.0%
Over 50 years old	31.3%	32.6%	32.6%
Not declared	0.0%	0.0%	0.0%
Workforce by region			
U.S.	80.2%	82.9%	85.5%
Outside U.S.	19.8%	17.1%	14.5%

¹For fiscal years ended March 31. Information that is not available is marked with a hyphen (-).

²Not all figures add up to 100 percent due to rounding.

³Head count was used to determine the numbers provided in our workforce data. The data represents active employees as of March 31, 2023.

Performance data



Workforce performance¹ continued

Workforce breakdown by employment category²			
	FY23	FY22	FY21
Total employees	6,192	6,647	6,029
Employee contract			
Permanent and temp employees ³	6,091	6,535	5,942
Contingent workers ⁴	54	71	76
Interns	47	41	11
Employment type			
Full-time	6,056	6,481	5,911
Part-time (casual, emeritus, etc.)	136	166	118

¹For fiscal years ended March 31. Information that is not available is marked with a hyphen (-).

²Head count was used to determine the numbers provided in our workforce data. The data represents active employees as of March 31, 2023.

³Permanent and temporary workers paid by Viasat.

⁴Contingent workers paid by a third party. Contingent workers are not included in all categories due to data availability.

Performance data



Workforce performance¹ continued

Employee turnover (absolute and rate)²

	Employee turnover (absolute)			Employee turnover rate (%)		
	FY23	FY22	FY21	FY23	FY22	FY21
Total turnover	1,248	700	426	18.6%	11.0%	7.4%
Voluntary	614	628	308	9.2%	9.8%	5.4%
Involuntary	634	72	118	9.5%	1.1%	2.1%
Turnover by region						
U.S.	1,076	593	369	19.5%	11.0%	7.4%
Outside U.S.	172	107	57	14.7%	10.7%	7.4%
Turnover by gender						
Female	322	190	104	20.1%	12.4%	7.6%
Male	920	503	320	18.1%	10.4%	7.4%
Non-binary	1	1	0	20.0%	16.7%	0.0%
Gender not specified	5	6	2	35.7%	66.7%	25.0%
Turnover by age group						
Under 30 years old	246	125	75	25.4%	15.7%	12.7%
30-50 years old	556	398	206	15.9%	12.0%	13.8%
Over 50 years old	446	177	145	20.0%	7.7%	13.4%
Age not specified	0	0	0	0.0%	0.0%	0.0%

¹For fiscal years ended March 31. Information that is not available is marked with a hyphen (-).

²Not all figures add up to 100 percent due to rounding.

Performance data



Workforce performance¹ continued

New employee hires ²				
	FY23	FY22	FY21	
Total new hires	1,242	1,645	690	
New employee hires by region				
U.S.	75.0%	74.1%	74.1%	
Outside U.S.	25.0%	25.9%	25.9%	
New employee hires by gender				
Female	26.0%	26.9%	30.0%	
Male	72.4%	72.0%	69.4%	
Non-binary	0.1%	0.1%	0.1%	
Gender not specified	1.5%	1.0%	0.4%	
New employee hires by age group				
Under 30 years old	42.2%	36.2%	38.4%	
30-50 years old	44.6%	46.8%	46.7%	
Over 50 years old	13.2%	17.0%	14.9%	
Age not specified	0.0%	0.0%	0.0%	

¹For fiscal years ended March 31. Information that is not available is marked with a hyphen (-).

²Not all figures add up to 100 percent due to rounding.

Performance data



Diversity performance¹

Workforce breakdown by gender²

	Male			Female		
	FY23	FY22	FY21	FY23	FY22	FY21
Employee category ³						
Management ⁴	78.1%	78.6%	78.9%	21.5%	21.4%	20.9%
Non-management	74.5%	74.2%	74.1%	24.8%	25.3%	25.4%
Executive ⁵	90.2%	90.7%	86.2%	8.9%	8.5%	12.8%
Engineering	85.1%	85.4%	84.6%	14.2%	14.0%	14.9%
Non-engineering	63.9%	63.4%	64.6%	35.5%	36.2%	35.0%

	Non-binary			Gender not specified		
	FY23	FY22	FY21	FY23	FY22	FY21
Employee category ³						
Management ⁴	0.1%	0.0%	0.0%	0.3%	0.1%	0.2%
Non-management	0.1%	0.1%	0.1%	0.6%	0.4%	0.4%
Executive ⁵	0.0%	0.0%	0.0%	0.9%	0.9%	0.9%
Engineering	0.1%	0.1%	0.1%	0.6%	0.5%	0.4%
Non-engineering	0.1%	0.1%	0.1%	0.5%	0.3%	0.3%

¹For fiscal years ended March 31. Information that is not available is marked with a hyphen (-).

²Not all figures add up to 100 percent due to rounding.

³The listed employee categories have been updated for the FY23 ESG Report to more accurately reflect internal practices and how these categories are tracked internally.

⁴Management positions are those at the senior director, director, senior manager, manager level or above.

⁵Executive positions are those at the C-suite, President, and VP level or above.

Performance data



Diversity performance¹ continued

Workforce breakdown by race/ethnicity ²			
	FY23	FY22	FY21
Employee category			
American Indian/Alaska Native	0.3%	0.4%	0.5%
Asian	15.5%	15.0%	14.0%
Black/African American	5.0%	4.8%	4.5%
Hispanic/Latino	9.1%	9.8%	9.3%
Native Hawaiian/ Other Pacific Islander	0.6%	0.5%	0.5%
Two or more Races	3.4%	3.4%	3.1%
White	63.3%	64.1%	66.2%
Race/ethnicity not specified	2.8%	2.1%	2.0%
Diversity of management			
Percentage of executive positions filled by Women ³	8.9%	8.5%	12.8%
Percentage of management positions filled by Women ^{3,5}	21.5%	21.4%	20.9%
Number of diverse individuals in executive positions ^{3,6,7}	22.9%	24.3%	18.7%
Percentage of management positions filled by diverse individuals ^{5,6,7}	35.3%	33.7%	27.5%
Board of directors			
Independent directors (%)	75.0%	75.0%	75.0%
Number of directors on Board	8	8	8
Women on Board (%)	25.0%	25.0%	25.0%
Diverse Board members (%) ⁶	37.5%	37.5%	37.5%
Additional workforce diversity ⁸			
Veterans	8.6%	8.5%	8.6%
Employees with disabilities	8.1%	7.4%	7.0%

¹For fiscal years ended March 31. Information that is not available is marked with a hyphen (-). ²Not all figures add up to 100 percent due to rounding. ³Executive positions are those at the C-suite, President, and VP level or above. ⁴Reflects the percentage of management positions held by women. ⁵Management positions are those at the senior director, director, senior manager, and manager level or above.

⁶Diverse individuals are those who self identify as American Indian/Alaska Native, Asian, Black/African American, Hispanic/Latino, Native Hawaiian/Other Pacific Islander, or Two or more races

⁷Reflects the percentage of management positions held by individuals who self-identify as diverse. ⁸ Percentages reflect U.S. employees only.

Performance data



Health and safety performance¹

	FY23	FY22	FY21
Health and safety²			
Workers represented by formal joint management-worker health and safety committees (%)	0%	0%	0%
Trade union formal agreements' inclusion of health and safety topics (%)	0%	0%	0%
Work stoppages	0	0	0
Total days idle	0	0	0
Total recordable injuries	18	21	16
Disease	9	7	4
Days away from work	92	14	42
Restricted duty days	213	212	203
Fatalities	0	0	0
Accident cause: slip/trip/fall	8	6	5
Accident cause: repetitive motion	4	3	1
Accident cause: lifting	2	2	3
Accident cause: miscellaneous	4	9	7
Work hours per year	13,371,345	12,752,844	9,355,953
Experience modification rate (EMR)	0.49	0.54	0.53
Total recordable incident rate (TRIR)	0.27	0.33	0.34
Direct employees	0.27	0.33	0.34
Days away/restricted cases (DART)	0.10	0.14	0.13

¹For fiscal years ended March 31. Information that is not available is marked with a hyphen (-).

²Work-related injury rates were calculated based on 200,000 hours worked.

Performance data



Philanthropic giving¹

	FY23	FY22	FY21
Philanthropic giving (USD)			
Total giving	\$1,379,954	\$1,328,661	\$1,352,402
Corporate employee matching gift program	\$750,597	\$723,732	\$756,750
Grants and sponsorships	\$629,357	\$604,929	\$595,652
Employee contributions			
Employee giving	\$812,806	\$725,941	\$734,809
Volunteer hours	11,572	6,950	6,042

¹For fiscal years ended March 31. Information that is not available is marked with a hyphen (-).

About this report

This FY23 ESG Impact Report covers our environmental, social, and governance (ESG) strategies, activities, progress, metrics, and performance for the fiscal year that ended March 31, 2023, unless otherwise noted.[1] This report has been prepared in reference to the Global Reporting Initiative (GRI) Standards. We also disclose metrics aligned with the Sustainability Accounting Standards Board (SASB) Hardware, Telecommunication Services, and Electronic Manufacturing Services & Original Design Manufacturing sector standards. Viasat is committed to regular, transparent communication of our progress and intends to continue providing updates by publishing annual ESG Impact reports. We look forward to bringing our stakeholders along with us on this journey.

Disclaimers:

This FY23 ESG Impact Report contains forward-looking statements regarding future events and our future results that are subject to the safe harbors created under the Securities Act of 1933 and the Securities Exchange Act of 1934. These statements are based on current expectations, estimates, forecasts, and projections about the industries in which we operate and the beliefs and assumptions of our management. We use words such as “anticipate,” “believe,” “continue,” “could,” “estimate,” “expect,” “goal,” “intend,” “may,” “plan,” “project,” “seek,” “should,” “target,” “will,” “would,” variations of such words, and similar expressions to identify forward-looking statements. In addition, statements that refer to the performance and anticipated benefits of our ViaSat-3 class satellites, international growth opportunities, and other characterizations of future events or circumstances, are forward-looking statements. Readers are cautioned that these forward-looking statements are only predictions and are subject to risks, uncertainties, and assumptions that are difficult to predict. Factors that could cause actual results to differ materially include: our ability to realize the anticipated benefits of the ViaSat-3 class satellites; risks associated with the construction, launch, and operation of satellites, including the effect of any anomaly, operational failure or degradation in satellite performance; changes in the global business environment and economic conditions; the effect of adverse regulatory changes (including changes affecting spectrum availability or permitted uses) on our ability to sell or deploy our products and services; and other factors identified in our most recent reports on Forms 10-K, 10-Q and 8-K and our other filings with the Securities and Exchange Commission. Therefore, actual results may differ materially and adversely from those expressed in any forward-looking statements. We undertake no obligation to revise or update any forward-looking statements for any reason.

[1] Except as noted. Data from Inmarsat acquisition is not included in this report.

A view of Earth from space, showing the curvature of the planet and the bright sun in the background. The Earth is partially illuminated, showing clouds and some city lights. The sun is a bright, glowing orb in the upper left quadrant, creating a lens flare effect.

THANK
YOU

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